

GHIMR – Best Practices

- 1. Academics:** In the area of academics, the institute has introduced the concept of student researchers wherein students are attached with faculty members for the entire semester to assist them in researching for teaching material. Students who have a knack for research are identified and guided for carrying out research in different areas of commerce and management. Apart from this further introduction of activities is also planned involving use of online databases and analytics so as to hone their business analytical skills.

Use of Learning Platform (MOODLE): The institute has a customized Learning Platform -MOODLE where faculty members provide required study material and also assign various academic tasks. Evaluation of tutorial, assignments and quizzes are carried out on this platform to ensure faster adaptability of technology by the students. This platform can be accessed by students at any time and even away from campus.
- 2. Strengthening of Employees:** Employees comprising of the faculty members as well as the non-teaching staff are encouraged to undergo rigorous and intensive training for their self-development. Faculty members are deputed to different institutions of higher learning to attend seminars, FDPs, workshops, conferences etc. This enables them to hone their teaching skills and learn newer and more contemporary ways of teaching and provide them with the exposure necessary to deal with the current and future challenges. Faculty members are also involved in research activities. The institute has made it mandatory for Faculty Members to present their original research papers in National/International Conferences and get published in Journals of repute.
- 3. Student Welfare:** The college has a good functional Canteen facility for the students. Since the college operates on a full day basis it is ensured that the canteen facilities are comfortable, hygienic and provide students with the environment necessary for enabling learning. Apart from this we have a working student's council as per the provisions of the RashtraSantTukadojiMaharaj Nagpur University (RTMNU). Sports is another area that shall see a lot of focus by the institute. Development of various sporting facilities and associating with qualified coaching staff is taken care of.
- 4. Institute -Industry Interface:** The College maintains an excellent rapport with various industries in the country by providing training and consultancy services. The MOUs signed with organizations of different sectors enable the Institute to provide exposure to students as well as Faculty Members in terms of Guest Lectures, Industrial Visits, Summer Internship, Company Specific Training Programs and Final Placements.