

## **6.2.1 - The institutional Strategic/ perspective plan is effectively deployed**

### **Curriculum Development:**

As the Institute is affiliated to RTM Nagpur University, the curriculum prescribed by the university is been followed. Curriculum is designed and implemented by the University. Faculty members actively participate in the workshops conducted by the University for the revision and restructuring of curriculum and syllabus. For each course the Model Question paper was also been designed, as University recently changed the syllabus as well as examination pattern to application based questions, faculty members have contributed to it significantly

### **Teaching and Learning:**

*The following are some of the innovative processes adopted by the institution towards TLP (Teaching and Learning Programme)*

- As the mode of teaching was online due to Covid-19, hence the Faculty members attended various FDPs to get acquainted with the new normal and effectively utilized many platforms to make teaching and learning interesting and engaging.
- Covid-19 has resulted in all the Educational Institutions shut all across the world, as a result education has changed dramatically, giving rise to e-learning or online teaching posing various challenges and opportunities to the Teaching Fraternity. Considering this **A 2 Day National level Faculty Development Program on “E-Learning and ICT Tools for Effective Teaching and Learning” on 29<sup>th</sup> and 30<sup>th</sup> June 2020.**
- Faculty members very well utilized Google meet as well as Google Classroom. Google Classroom, was accessible to the students even on their phone, so this made easy for the them to attend the classes as well to get access to study material anywhere anytime
- According to the AICTE and UGC guidelines SIP were also done on the online basis, so faculty members reached out to the students virtually to help them during SIPs.
- Institute also organized many guest lectures by Industry experts and workshops for the students to make the teaching learning effective and tried to fill the gap between Academia and Industry by these guest lectures.

### **Examination and Evaluation:**

GHIMR is affiliated to RTM Nagpur University, so the end semester exams are conducted by the University but due to pandemic Summer 2020 examination for Sem-2, Winter-2020 examination for Sem-3 and for the new batch (2020-2022) Sem-1 examination was conducted on the Institute level.

- Examination committee reinforced norms for the conduct of end semester examination that was prescribed by the University. These examinations were held online on Google forms platform.
- Sessional exams were also conducted, to make the students acquainted with pattern of examination and platform.
- The marks of Class test, Attendance and Assignments were used to allot the internal assessment marks. Also these assignments and Quizes help them to understand the concepts better and prepare them for the end semester examination.

### **Library, ICT and Physical Infrastructure / Instrumentation:**

- The college has a well equipped computerized library with adequate books including text books, reference books, advanced books, journals and periodicals on various subjects.

### **Research and Development:**

- IQAC is functional in the Institute to promote research activity.
- Faculty members are encouraged to initiate research, present and publish research paper in International/National Conferences and publish in National/International Journals
- Institute provides paid leave on Duty (OD) for Faculty & staff to attend seminars, conference and Workshops.
- To improve the research aptitude among the students and to make them learn writing synopsis and do the research ‘**A Two Day Online Workshop on Research Methodology**’ on 19<sup>th</sup> and 20<sup>th</sup> June 2020.
- The institute has access to well-equipped computer laboratories with adequate infrastructural facilities to carry out the research projects. Delnet, also help the faculty members to get access to various e-journals which help them in their research work.

### **Library, ICT and Physical Infrastructure / Instrumentation:**

- The college has a well equipped computerized library with adequate books including text books, reference books, advanced books, journals and periodicals on various subjects.
- The Library provides various support services such as computer facility, online access to Journals, assist faculty and students on information on selected topics, information on new arrivals, display of interesting articles, question papers of previous years are maintained for students’ reference and to prepare for the examinations.
- The institution provides the necessary infrastructure for effective teaching learning practice through ICT facilities, internet, WiFi etc. to impart knowledge through advanced technology.
- Internal tests are regularly conducted and corrective actions are initiated. Students are guided on the books to be referred, websites to be browsed on the net, online journals for reference, scientific journals, current articles etc.
- Frequent updating of books is done whenever there is a syllabus change and every year. Field trips, Educational tours, case studies, etc., are also implemented

### **Admission of Students:**

- Admission for MBA course in the Institute is through CET conducted by DTE , Mumbai. This year the admissions started in the month of December – January instead of June-July and new session began on 16/02/2021
- Institute has Admission Committee for the better regulation and smooth conduction of admission at the Institute.
- Government Reservation policy is strictly followed.

- Admission promotion Team conduct promotion camps in and outside the state to make students aware about entrance exam and admission procedure by visiting various UG colleges in and around Nagpur.
- The Institute Website, handbook and prospectus contain all the information about the Institution and the programmes offered.
- Online payment has provided to the students to ease the payment of the fees by students.

## **Deployment of the Plans**

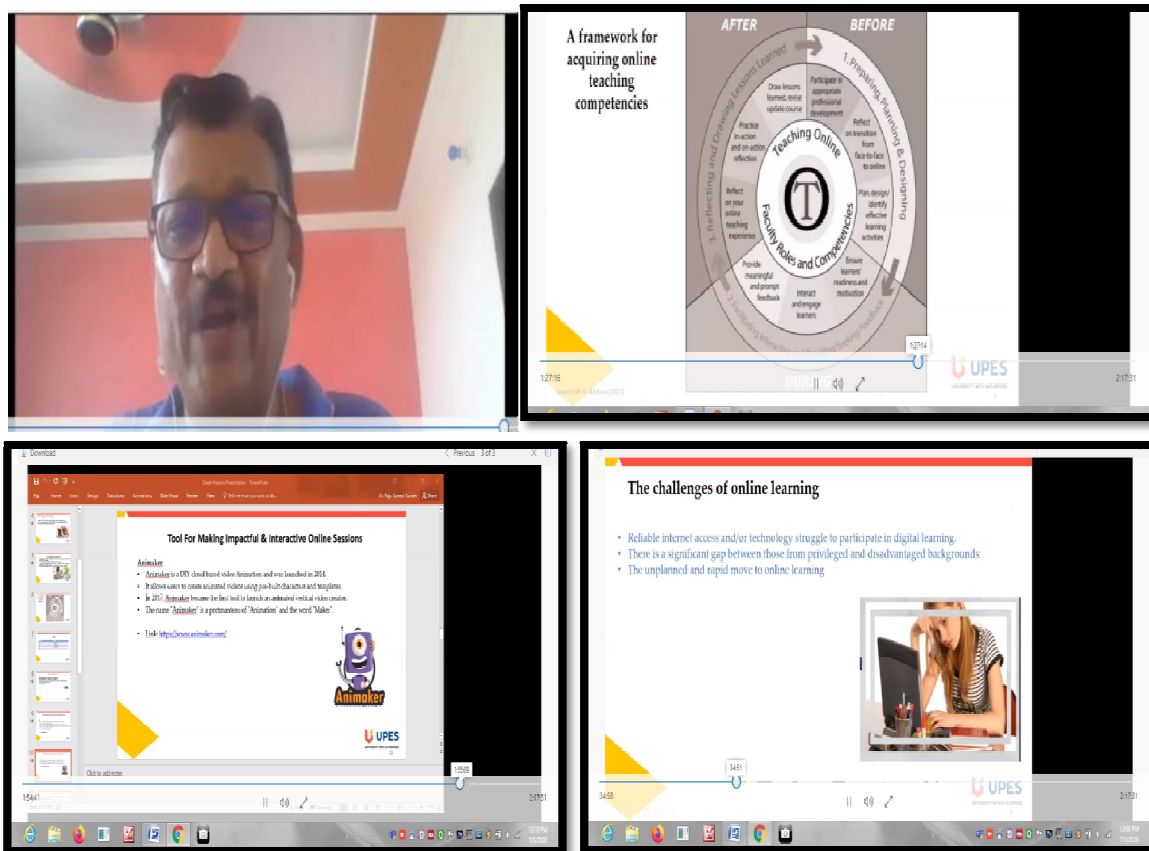
### **2 Day National level Faculty Development program on “e-Learning and ICT Tools for Effective Teaching and Learning”**

**29th and 30th June 2020**

Covid-19 has resulted in all the Educational Institutions shut all across the world, as a result education has changed dramatically, giving rise to e-learning or online teaching posing various challenges and opportunities to the Teaching Fraternity. Considering this A **2 Day National level Faculty Development Program on “E-Learning and ICT Tools for Effective Teaching and Learning”**. was organised by **Green Heaven Institute of Management and Research, Sponsored by Bajaj Steel Industries Ltd., Nagpur** The Resource persons for the FDP were Dr. Dr. Raaju G. Sunder, Professor, University of Petroleum and Energy Studies, Dehradun, Uttarakhand and Dr. Meheraz Haque Assistant Professor, Amity School of Communication, Amity University Madhya Pradesh, Gwalior. FDP got an overwhelming response from all across the country, with 200+ Participants, attended session on both the days.

#### **Day-I**

On the first day the resource person was Dr. Raaju G. Sunder, Professor, University of Petroleum and Energy Studies, Dehradun, Uttarakhand. He elaborated the topic **Impactful Online Teaching and Student Engagement Techniques**. In his 2 hours of session, he took the participants to various Open Education Resources, which can help them making their online teaching more effective. He also shown various websites, which can help the participants to get various multimedia objects to be included in the PPTs and other modes of e-learning to make them more interesting. He also demonstrated various tools which are available free on web can be used by teaching fraternity to engage students during online learning.

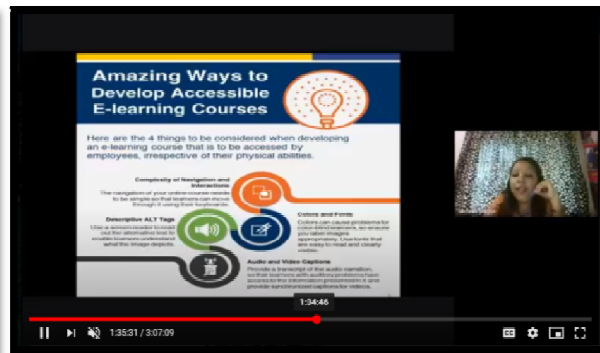


## Day-II

Topic dealt on second day was **“How to make E-Learning more Intimate, Engaging and Interactive”**, resource person Dr. Meheraz Haque elucidated various challenges faced during online teaching and possible solutions to it. She also took participants to Creative Commons and Copyright issues while using contents from the internet. She very well helped the participants by providing various techniques which help the Faculty members to give an Human Element to the online class. In the last part of her session she guided the participants on developing their own e-content which can be uploaded on various MHRD projects like SWAYAM, E-PG Pathshala etc.

Dr. Anil Sharma, applauded the efforts of Convener, Dr. Mubina Saifee, Co-Convener, Dr. Rajani Kumar, Faculty Co-ordinators, Prof. Minakshi Shendre and Prof. Sameer Padole and the entire team of GHIMR for the grand success of the program.





Times Of India, Nagpur Times-

Date: 10/07/2020

## FDP organized by Green Heaven Inst

**A** two-day national-level faculty development programme on 'E-learning and ICT tools for effective teaching and learning' was organized by **Green Heaven Institute of Management and Research (GHIMR)**. Resource persons for FDP were **Prof Raaju Sunder**, University of Petroleum and Energy Studies, Dehradun, and **Meheraz Haque** of Amity University, Gwalior. More than **200 people** took part. Director **Anil Sharma** thanked **MK Sharma** of Bajaj Steel for supporting the event. Convener **Mubina Saiffee**, **Rajani Kumar**, **Sameer Padole** and **Minakshi Shendre** toiled for the event.

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### Green Heaven Institute of Management and Research

A 2-DAY national-level Faculty Development Programme (FDP) on 'E-Learning and ICT Tools for Effective Teaching and Learning' was organised by Green Heaven Institute of Management and Research (GHIMR). On the first day, the resource person was Dr Raaju G Sunder, Professor, University of Petroleum and Energy Studies, Dehradun, Uttarakhand. He elaborated the topic 'Impactful On-line Teaching and Student Engagement Techniques'. He demonstrated tools and websites which can be used to engage students during on-line learning. Topic dealt on second day was 'How to make E-Learning more Intimate, Engaging and Interactive'. Resource person was Dr Meheraz Haque, Assistant Professor, Amity School of Communication, Amity University, Gwalior, Madhya Pradesh. She elucidated challenges during on-line teaching and solutions to it. Dr Anil Sharma applauded the efforts of Convener, Dr Mubina Saiffee, Co-Convener, Dr Rajani Kumar, Faculty Co-ordinators, Prof Minakshi Shendre and Prof Sameer Padole and the entire team of GHIMR for success of the programme.

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## **Two Days online workshop on research Methodology**

**19<sup>th</sup> -20<sup>th</sup> June 2020**

**Green Heaven Institute of Management and Research** conducted “**A Two Day Online Workshop on Research Methodology**” on 19<sup>th</sup> and 20<sup>th</sup> June 2020 for the students of Commerce and Management. The core objective of the workshop was to equip the research scholars with set of skills and potentiality to undertake research very effectively in the disciplines of social science and Business Management and also enable students to convert completed research into publishable material of high quality in the form of articles, journals and books. During the Two Day Workshop, the resource person, **Dr. Ashish Linge, Assistant Professor, Dept. of Business Management, CP and Berar College**, provided practical guidelines to students through all the stages of research. 108 students from different colleges of Nagpur as well as adjacent areas attended the workshop.

### **Day I**

On the first day of the workshop, the resource person dealt with **First Steps in Research** where he provided guidelines for selecting the Research Topic, Setting of Research Objectives, Hypothesis formulation and tips for writing Research Synopsis. For the benefit of the students the session was taken in a very simple language and ways of framing the title was explained elaborately. Based on the title and problem definition, ways of setting the objectives was also taken up in a detailed manner. Concept of Hypothesis, its importance and method of formulation was taught by Dr. Linge. Simple examples of project titles and were taken up and various stages of Project writing taught in very simple and effective manner. Several queries from students were taken up at the end of the session. Citing examples from HR, Finance as well as Marketing the queries of the students were taken up one by one and clarified.

### **Day II**

With the overwhelming response of students on day I and presence of students at right time for the second day, the resource person was also happy and enthusiastic to take up ‘**The art and science of conducting research**’. Selecting the suitable research design is one of the most important steps in research and report writing. Hence, the resource person took up examples from different disciplines and explained the type of research to be carried out in each case. Questionnaire plays an important role in research hence proper and correct method of designing questionnaire was explained by Dr. Ashish Linge. Taking up various titles, she put forth the method of title designing, setting objectives, hypothesis formulation, designing research and questionnaire and finally the research report.

Students raised a number of questions which were clarified by the expert. The program ended by proposing vote of thanks by Dr. Mubina Saifee. The program was coordinated by Dr. Rajani Kumar under the guidance of the Director, Dr. Anil Sharma.

